



## **Candidate Profile**



Sicelwesihle (Sihle) Dlamini  
Manager, Governance and Compliance  
(Africa)  
Nedbank



### **Academic Credentials**

Sihle attained a Bachelor of Arts (Law) at the University of Swaziland in 1990. She subsequently completed her postgraduate Management Diploma (Business Administration) at the University of Witwatersrand in 1992, a Diploma in Marketing Management from the Institute of Marketing Management and a Management Development Programme at Unisa. She has also completed a number of short courses in Compliance and Corporate Governance.

### **Current Work Description**

As Governance and Compliance Manager, Sihle is responsible for driving Governance and Compliance within five Nedbank Africa subsidiaries. Her primary job functions include managing the process of identifying and escalating compliance risks and reporting to executive management and the board of the Nedbank Group on the status of compliance in Africa. Sihle oversees the corporate governance processes within the Africa subsidiaries to ensure compliance with both Group minimum standards and best practice in corporate governance.

### **Business Credentials and Skills**

Sihle has extensive experience in market research, compliance management and corporate governance. Her varied business / work experience, coupled with

a sound academic background, has moulded her strong problem solving skills. Sihle has used her research capability, and knowledge gained in legal studies, to interrogate the new pieces of legislation impacting her area of responsibility. She has demonstrated an exceptional capacity to learn and internalise new concepts. Her understanding of the company has made it possible for her to do detailed impact analyses of key pieces of legislation affecting her area and to provide insight and guidance on corporate governance and compliance to the executives in Nedbank's Africa subsidiaries and the boards.

### **Personal and Professional Learning Objectives**

Sihle Dlamini's learning objectives for this programme are to:

- Increase understanding of organisations by taking an aerial and strategic view
- Enhance her leadership capabilities
- Develop an understanding of the skills of management/leadership as opposed to technical detail, and
- Interact and network with current and future leaders.