

## Candidate Profile



Sibongile (Bobo) Mngxali  
Business Partner, Human Resources  
Absa



### Academic Credentials

Bobo graduated from the Peninsula University of Technology in 1993, with a National Diploma in Public Administration (Human Resources Management). She subsequently completed the Programme for Management Development course through the Gordon Institute of Business Science, University of Pretoria. Bobo recently completed her National Diploma in Human Resources and Labour Relations through Varsity College.

### Current Work Description

Bobo is responsible for supporting and educating line managers in the execution of HR-related activities and monitoring line adherence to HR best practice and principles in order to help the Bank achieve pre-eminence through its people. Amongst other things this includes executing strategic objectives and change enablement plans; reviewing people risk reports and developing associated action plans; participating in process improvement projects; ensuring that Performance Development is understood by line managers and that coaching and training are delivered and career management plans are identified; and communicating the Bank's wellness offering to employees proactively, to name but a few.

### Business Credentials and Skills

Bobo was appointed initially as a graduate trainee in the Human Resources division of the Cape Town City Council where she served for three years. From there she moved to BPSA where she worked for

seven years in four different roles, all in the HR field. In 2005 she left BP to take up the position of HR Manager with Independent Newspapers (Gauteng Region). Bobo's project management skills, her passion for development and her understanding of Human Resources processes, have helped her in the successful implementation of the following projects in her career: Customer Responsiveness Programme (BP Botswana), Management Trainee Programme (BPSA), Leadership Assessment Centre (BPSA) and Land Bank Credit Curriculum together with the Institute of Bankers (IOB), to mention but a few.

### Personal and Professional Learning Objectives

Bobo's objectives for the programme are to:

- Develop her knowledge of the Financial sector and the challenges faced by the Financial sector, and
- Incorporate her knowledge of HR in assisting Absa to deal with these challenges.

### Personal Information

Bobo Mngxali is passionate about life and believes that nothing is impossible. If it has not yet been done it is because someone has not yet seen the opportunity. She is a proud single parent and has a lovely daughter who inspires and challenges her on a daily basis. She draws her strength and zest for life from her creator, God, the author of her life.