Candidate Profile

Ayesha Adam
Head, Transformation (CIB)
Standard Bank

Academic Credentials

Ayesha Adam graduated from the University of the Witwatersrand with a BSc (Mathematical Sciences) degree. Her majors were Computer Science and Mathematics. In 1996, she took 18 months off work to undertake an MBA full time at Wits Business School and graduated in 1997. Her MBA studies included a six month exchange programme at Warwick Business School in England.

Current Work Description

Ayesha is a senior manager in the Corporate and Investment Banking (CIB) division, and heads up Transformation for CIB South Africa. Her main responsibilities include co-ordinating and managing the reporting of the Financial Sector Charter (FSC) for CIB; co-ordinating and managing transformation for CIB and co-ordinating and managing corporate social investment for CIB. The responsibilities include strategic planning and direction for transformation including understanding and implementing targets and managing diversity. She currently manages a team of four transformation managers who provide guidance and direction across CIB.

Business Credentials and Skills

Ayesha has extensive working experience in the areas of IT project and program management; IT and business systems design; global markets IT program management and people management. She also has knowledge and experience in transformation management, organisational and leadership skills and FSC reporting. She has worked across a number of sectors, ranging from utilities and consulting to financial services. She has several years of overseas working experience, having worked in both Chicago and London.

Personal and Professional Learning Objectives

Through this programme, Ayesha intends to:

- Develop and improve her leadership skills
- Improve her networking skills
- Leverage her personal executive coaching experience and knowledge within the Women's Development Programme
- Improve her communication skills, especially when dealing with top management, and
- Gain a better understanding of Financial Services in the global context.